



## **Commonwealth of Kentucky Personnel Cabinet**

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In 2004 the Fletcher Administration, in order to give more flexibility to and specialization of positions, changed the Non-Merit job classifications of Principal Assistant I, II and III. In place of those three classifications, hiring officials were instructed to use the job titles Special Assistant, Policy Advisor, Executive Assistant, Executive Advisor, Administrative Coordinator and Staff Assistant. Once a person was appointed into the position, these positions were often given a 'working title' in order to further specialize the job duties. However, these positions were still governed by KRS 18A.115 (h).

Comparing the number of Principal Assistants to the number of people in any one of the six classifications now used by the Fletcher Administration is not a fair comparison. They are different positions. Each of the six classifications now used have different job duties from that of Principal Assistant.